

**RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128**

**OCTOBER 24, 2024
5:30 P.M.**

AGENDA

- 1. CALL TO ORDER**
- 2. PLEDGE OF ALLEGIANCE** led by Stan Vaught
- 3. MOMENT OF SILENCE**
- 4. APPROVAL OF AGENDA**

Recommended Motion - to approve the agenda as presented.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Oct. 1, 2024, Board Meeting Minutes

B. Bids:

Bid #3769 - Smyrna Elementary HVAC Equipment Package

Bid #3772 - Window Blinds

Bid #3773 - Stage Curtains

Bid #3774 - Striping and Sealcoating

Bid #3775 - LED School Signs

Bid #3776 - Washington DC Field Trip

Bid #3777 - Dish Machine

Request to Purchase: Stewarts Creek Middle School would like to purchase a cargo trailer not to exceed \$5,499.00 from Triune Trailers.

C. Nepotism:

Dustin Lack – Custodian - LAS

D. Community Use of Facilities:

FACILITIES USE

10/24/2024

Fees

Blackman High

East Coast Sox Baseball, practice,
sports field, 10/3/24 – 1/31/25, \$18 per
hour,

Christiana Middle	Believers Faith Fellowship, church service, auditorium & cafeteria, 10/6/24 – 06/29/25, \$393 per day
Eagleville School	Wow Factor Nation Middle TN, baseball practice, sports field, 5/20/25 – 7/24/25, \$18 per hour
LaVergne High	IHIGH DBA Brainbox Intelligent Marketing, wrestling camp, gym, 10/19/24, \$290, *retro review
LaVergne High	Iverson Classic Basketball Tournament, gym, 12/27/24 – 12/28/24, \$290 per day
Oakland High	Kings Hammer Murfreesboro, soccer games, 10/12/24 – 11/10/24, \$115 per hour,
Oakland High	Liga Latinoamericana, soccer games, stadium, 10/19/24 – 3/29/25, \$115 per hour,
Oakland High	MTCS Swim Team, swim clinic, swimming pool, 10/13/24, \$145, *retro review
Rock Springs Middle	Victory Church, service, auditorium, 12/24/24, \$285
Roy Waldron Elementary	The Villas at Central Park, homeowners meeting, library, 10/29/24, \$15
Siegel High	Fellowship Bible Church, church service, auditorium & classrooms, 1/12/25 – 12/28/25, \$360 per day
Siegel High	The Dancer's School, performances, classrooms & auditorium, 6/4/25 – 6/7/25, \$1,440
Siegel High	Debbie's School of Dance, recital, classrooms and auditorium, 12/8/24, \$330

Stewarts Creek High

Stewarts Creek Youth Football and Cheerleading Assoc. , banquet, cafeteria, 11/16/24, \$18 per hour

Stewartsboro Elementary

Tennessee Hustle Basketball, practice, gym, 3/17/25 – 5/30/25, \$18 per hour

No Fees

Barfield Elementary

The Center for Martial Arts, martial arts class, music room, 11/4/24 & 11/6/24, no fees, **In-Kind Agreement

Riverdale High

TN Blast 2016, softball practice, sports field, 10/2/24 – 6/30/25, no fees, **In-Kind Agreement

Rockvale Elementary

Girl Scouts Troop 1526, meeting, cafeteria, 10/31/24 – 10/31/25, no fees

Smyrna High

T-Ray Strong #ALS, benefit event, sports field, 10/12/24, no fees, *retro review

Stewarts Creek Middle

SC Wrestling Club, practice & tournament, gym, 10/28/24 – 2/27/25, no fees, **In-Kind Agreement

Note: Facility use prior to 10/24/2024 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

E. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Brandon Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Richard Bolden	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Michelle Delk	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Deanna Freise	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Blake Hill	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Samantha Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brett Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mac Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kara Leathers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Chris Lynch	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Emily Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Michael McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Davy McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Leigh Ann Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joey Reed	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sara Rzemieniewski	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Darren Shanks	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jennifer Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Bo Tollett	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Macy Tollett	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Joseph Wilson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Marcus Bryson*1	\$2,500.00	Oakland High	School Funds - Football	Assistant Coach
Josh Conner	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Kevin Creasy	\$14,000.00	Oakland High	Oakland Endzone Club	Head Coach - Regular Season
Kevin Creasy	\$13,000.00	Oakland High	Oakland Endzone Club	Head Coach - Spring 2025 Conditioning
Kevin Creasy	\$14,000.00	Oakland High	School Funds - Indoor Facility	Coordinate Activities for Indoor Facility
Tyler Eady	\$2,500.00	Oakland High	School Funds - Football	Assistant Coach - Regular Season
Tyler Eady	\$2,000.00	Oakland High	School Funds - Football	Assistant Coach - Spring 2025 Conditioning
Ryan Knox	\$3,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
Alex Roberts	\$2,000.00	Oakland High	School Funds - Indoor Facility	Facility Field Maintenance
Britt Roberts	\$3,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Justin Roberts	\$2,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
Jason Scharsch	\$2,750.00	Oakland High	Oakland Endzone Club	Assistant Coach
Eric Vetetoe	\$1,750.00	Oakland High	Oakland Endzone Club	Assistant Coach
David Watson	\$5,000.00	Oakland High	Oakland Endzone Club	Assistant Coach
David Watson	\$2,000.00	Oakland High	School Funds - Football	Assistant Coach - Spring 2025 Conditioning
Christopher Lowry	\$4,613.20	Rockvale High	School Funds - Band	Marching Band Drill Design and Percussion Writing
Michael Stone	\$1,400.00	Rockvale High	School Funds - Swimming	Coach
Amanda Wallis	\$1,500.00	Rockvale Middle	School Funds - Boys & Girls Basketball	Scorekeeper

Meghan Jonakin*1	\$875.00	Siegel High	School Funds - Volleyball	Assistant Coach
Brian Burnham	\$350.00	Stewarts Creek High	School Funds - Football	Field Maintenance
Nicholas Michaels	\$975.00	Stewarts Creek High	School Funds - Football	Field Maintenance
Enoch Thomas Williams	\$2,500.00	Stewarts Creek High	School Funds - Football	Mowing & Field Maintenance
Name Non-Faculty	NTE Amt.	School	Funded By	Description
Danielle Davison	\$2,000.00	Blackman High	School Funds - Softball	Softball Coach
Ava Armstrong	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Brinli Bain	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alexandra Bolden	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Shyanne Cook	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Payton Gardner	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Bristol Hudson	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alli Grace Jackson	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Sophie Lamb	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Mallory Lawyer	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Sarah Marshall	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Aubrey Merrit	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Alissa Morgan	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Bayli Sutter	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Ashton Walker	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Rylee Warbritton	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
Jules Weese	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker
MC Whitt	\$700.00	Eagleville	School Funds - JR Pro Basketball	JR Pro Gateworker

Grey Barker	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Thatcher Barnes	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Keydon Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Koltt Bassham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carter Blair	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brady Burns	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jac Candlish	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Camden Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Gabe Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tim Cole	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carrington Creasy	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cate Darnell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Davenport	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Rhett Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Henry Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

David Deaton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Christian Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mike Edmondson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Benton Fox	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Greg Fox	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Annesley Frazier	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ryan Freeze	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kelton Freeze	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shawn Futtrell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Holt Gillespie	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
CJ Goers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Drake Goers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Justin Granstaff	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Trevor Griffin	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Micah Harris	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tucker Hicks	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Hoeft	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Ty Hoeft	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kinslee Inlow	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Alli Grace Jackson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Deason Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Will Jones	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Austin Kee	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryson Kelley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Max Kirby	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cason Lamb	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sophie Lamb	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Leathers	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Lilly	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Greg Logan	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Madi Marsh	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sarah Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Marshall	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Eliza McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Owen McClaran	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Hayden McMahon	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Karah McMahon	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bryce Messer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isaac Messick	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Noah Miller	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeremiah Mooney	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Shelbie Mooneyham	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jackson Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Mason Nichols	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Jason Oliver	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Luke Parish	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Cody Pepper	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Allen Pepper	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jessica Preston	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kason Puffer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Robbie Reasonover	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jordan Reed	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Josh Rumley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Tyler Rumley	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Drake Rzemieniewski	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Isabella Sawyer	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Micah Sevieri	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Adrian Sevieri	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Brayden Shockey	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Tanner Shockey	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jack Smith	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bobby Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Kevin Snell	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jamison Spann	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Darnell Spann	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Zach Stevens	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Bayli Sutter	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Lizzy Thompson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Meah Thompson	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Grace Thrasher	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Carter Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Riley Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jeff Warbritton	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jules Weese	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools

Mallory Williams	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Sydney Williams	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Jake Wood	\$1,750.00	Eagleville	School Funds - JR Pro Basketball	Officiating for Jr Pro Basketball at various County schools
Viktor Seely	\$1,200.00	Eagleville	School Funds - Band	Percussion Instruction
William Latimer	\$600.00	LaVergne High	School Funds - General Athletics	Scoreboard Operator
Kenneth Fleming	\$2,500.00	Oakland High	Booster Club - Band	Percussion Instruction
Russell Clark	\$1,500.00	Oakland High	Oakland Endzone Club	Assistant Coach
Preston Barge	\$1,000.00	Riverdale	School Funds - Football	Assistant Coach
Rachel Friedman	\$2,400.00	Riverdale	Riverdale Band Boosters	Instruct Marching Band
Johnny Gambill	\$1,000.00	Riverdale	Booster Club - Quarterback Club	Assistant Coach
Carolina Herrera	\$25/half hour, \$40/hr	Siegel High	Band Boosters	Private Lessons
Anna Smith	\$32/lesson	Smyrna High School	SHS Choirs	Voice Instruction
Alyssa Funderburke	\$1,800.00	Smyrna High School	School Funds - Volleyball	Assistant Coach
Jovan Quallo	\$5,000 Group Coaching/\$1.00 per min individual coaching	Stewarts Creek High	Stewarts Creek High Music Boosters	Saxophone Section Individual and Group Coaching
Name Classified	NTE Amt.	School	Funded By	Description
Jamieson Sapp*2	Overtime Classified Rate	Blackman Elementary	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Traci Allen*2	Overtime Classified Rate	Oakland Middle	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year

Nathan Smotherman*2	Overtime Classified Rate	Oakland Middle	Outside groups - Use of Facilities	Additional custodial work for the 2024 / 2025 school year
Sydney Moore	\$2,625.00	Siegel High	School Funds - Volleyball	Assistant Coach
Lashonda Gooch	\$1,500.00	Stewarts Creek Middle	School Funds - Various Athletic Accounts	Custodial Work

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Seely, Viktor	Riverdale High	Band
Friedman, Rachel	Riverdale High	Band
Herrera, Carolina	Siegel High	Band
Kennedy, Sean	Blackman High	Wrestling
Barker, Renee	Central Magnet	MS Girls Basketball
Bonte, Bailey	Christiana Middle	Softball
Bonte, Jeff	Christiana Middle	Softball
Hendrick, Logan	Christiana Middle	Baseball
Fox, Erika	Eagleville	Cheer
Zentz, Chris	Eagleville	Wrestling
Najeeb, Senoor	LaVergne High	Wrestling
Kirby, Gracie	Oakland Middle	Softball

Thweatt, Bruce	Riverdale High	Girls Basketball
Vinson, Chad	Rockvale High	Boys Basketball
Gorden, Sam	Siegel High	Boys Basketball
Garrett, Mary	Siegel Middle	Bowling
Blanchard, Brooklyn	Smyrna High	Girls Basketball
Johnson, Jaylen	Smyrna High	Boys Basketball
Cason, Shanice	Stewarts Creek High	Girls Basketball
Syler, Ethan	Stewarts Creek High	Wrestling
Vongsamphanah, Amber	Thurman Francis	Swimming

Recommended Motion – to approve the consent agenda as presented.

6. PUBLIC COMMENT*

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. RUTHERFORD STRONG

I. Special Olympics Bowling Tournament

Rutherford County Schools participated in the Area 16 Special Olympics bowling tournament Sept. 24-25, and students from all three grade bands competed. The Special Education Department would like to recognize some of the top performers from each school.

II. Strong Outstanding Staff Award

A new employee recognition program that is sponsored by Sonic locations in Rutherford County.

8. COMMUNICATIONS UPDATE

RCS Communications Report for September

Chief Communications Officer James Evans will present the communications report for September. As part of this month's report, we will also highlight the work of recruitment coordinator Janet Flannery and how she is using social media to advertise open positions.

9. INSTRUCTION (TAB 2)

I. TISA Accountability Report Approval

School districts in Tennessee are required to present their Tennessee Investment in Student Achievement (TISA) accountability report for public review and comment and board approval prior to being submitted to the Tennessee Department of Education (TDOE). The TISA Accountability Report will be reviewed annually to determine whether the school district is taking proper steps to achieve their stated goals. The report must be submitted annually to the TDOE by November 1st.

Recommended Motion - to approve the TISA Accountability Report as presented for the 2024-2025 school year for Rutherford County Schools.

II. Orton-Gillingham Training for Teachers

The Curriculum and Instruction Department is requesting the approval for Orton-Gillingham training through Institute for Multi-Sensory Education (IMSE). This training will take place in two cohorts with RCS teachers - Cohort #1 - November 6-8 & December 9-10 Cohort #2 - November 18-20 & December 11-12. Orton-Gillingham training is a hands-on, personalized 30-hour training that is thorough, engaging and designed for teachers who provide instruction in fluency, vocabulary, and comprehension. Federal funds will be used to cover the cost of this training with Title I paying \$17,304.00 and Title II paying \$69,196.00.

Recommended Motion - to approve utilizing Title I and Title II funds not to exceed \$86,500.00 to send 60 teachers to Orton-Gillingham training.

10. LEGAL (TAB 3)

I. Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for use of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

II. Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to fighting.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

III. Transfer Student Under Discipline (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to making a student threat.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Recommended Motion - to admit or deny the admission of this Transfer Student Under Discipline as presented.

11. HUMAN RESOURCES (TAB 4)

I. Siegel High and Rockvale High schools are seeking approval for a Co-op to be formed between them for Lacrosse. Rockvale High School students would join with the established Siegel High School lacrosse team for the 24-25 Spring season.

Recommended Motion – to approve the Lacrosse Co-op between Siegel High and Rockvale High Schools as presented.

II. Christiana Middle and Whitworth Buchanan Middle schools are seeking approval for a Co-op to be formed between them for Wrestling. Whitworth Buchanan Middle School students would join with the established Christiana Middle School wrestling team for the 24-25 season.

Recommended Motion – to approve the Wrestling Co-op between Christiana Middle and Whitworth Buchanan Middle Schools as presented.

12. SAFETY

MCA Radio Purchase Request

This request is to purchase from Mobile Communications America (MCA) between 30-40 radios per school for a minimum baseline operation of two-way radios. This request will finish a repeater installation project to where all campuses will have a repeater for minimizing “dead zones” for two-way radio effectiveness. Schools will be able to access a communication network called a link capacity plus system, where four zones of 15 school clusters will be established. This will give administrators the ability to communicate with each other all at one time on a radio emergency channel. This purchase will include a one-year service plan provided by MCA to help maintain the life of the radios and equipment. The cost of the equipment and service will be approximately \$2,015,000 and will be funded from General Purpose Fund 141 Unassigned Fund Balance.

Recommended motion - to approve the purchase of school-wide radios, equipment, and service provided by Mobile Communications America in the amount of \$2,015,000 as presented in detail.

13. FINANCIAL MATTERS (TAB 5)

I. Fund 141 Fund Balance Amendment

This amendment increases budgeted FY24-25 Fund 141 revenue and expenditures to recognize the carryover amounts of the state funded Public School Security Grant and the Innovative Model Schools Grant. The funds for the Public Schools Security Grant will be used to provide Raptor Event Management license and software, the purchase of radio's/repeaters, radio software, & bullet resistant film. The carryover amount of this grant totals \$905,496.68. The monies for the Innovative Schools Model Grant will be used to provide 75% salary payment to existing CTE personnel, stipends for PBL Works Training, vehicle and equipment purchases for various CTE activities, & construction and renovations to CTE buildings and structures at multiple schools. The carryover amount of this grant is \$14,162,446. Both grants have been approved by the State Department of Education. No local matches are required for either grant.

Recommended Motion –to amend the FY 24-25 Fund 141 General Purpose School Budget to reflect the Public School Security Grant & Innovative Schools Model grant carryover money as presented.

II. Fund 141 Fund Balance Amendment

This amendment is to fund the purchase of radios, equipment, and service from Mobile Communications America for all RC schools. This project will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing expenditure accounts 72610-399- Operation of Plant-Other Contracted Services and 72610-720 Operation of Plant- Plant Operation Equipment in the amount of \$2,015,000.

Recommended Motion – to approve the GPS Fund budget amendment of \$2,015,000 of both Unassigned Fund Balance and Operation of Plant expenditures as presented in detail.

III. Board Recognition of the Eagleville Band Booster Club at Eagleville School as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Eagleville Band Booster Club has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. The approval is contingent upon the organization providing an updated detailed financial policy which they have been notified about.

Recommended Motion -to approve the Eagleville Band Booster Club at Eagleville School as an RCS School Support Organization (SSO).

IV. Board Recognition of the Siegel High School Wrestling Booster Club as an RCS School Support Organization (SSO)

Per RCS Board Policy 2.404, only a group or organization that has entered into a written cooperative agreement with the board may use the name, mascot, or logo of a school or the school district to solicit or raise money, materials, property, securities, services, or other things of value. The Siegel High School Wrestling Booster Club has provided all information requested from the board's written cooperative agreement and can be recognized as an RCS SSO. It is noted that this SSO has NOT applied and received an IRS determination letter to be recognized as a 501(c)3 non-profit entity that is in compliant with the BOE written cooperative agreement. The IRS letter allows the SSO to open and operate out of a checking account that is separate from Siegel High School student activity funds. Until the determination letter is applied for and received, the booster club will utilize the Siegel High student activity funds for all its financial activities and be subject to the BOE financial policies and procedures. Also, the approval is contingent upon the organization providing an updated detailed financial policy which they have been notified about.

Recommended Motion -to approve the Siegel High School Wrestling Booster Club as an RCS School Support Organization (SSO).

14. CONSTRUCTION & ENGINEERING (TAB 6)

I. Whitworth Buchanan Baseball request: Principal April Sneed is requesting to allow the renovation of an allotted area of the baseball building. Anticipated cost for this project is \$1,800.00 and at no cost to the Board. Engineering and Construction has reviewed this request and has no objection.

Recommended Motion - to approve the Whitworth Buchanan baseball request as presented.

II. Additional Cafeteria Monitor request: Due to growth in numerous elementary schools it has become necessary to add additional cafeteria personnel. Engineering and Construction along with Instruction has been assessing the need for an additional person to assist with monitoring and cleaning the cafeteria in schools that have grown to over 1,000 students. We would like to recommend five 8-hour positions to be funded at the same rate as Cafeteria Monitors but as full-time positions. These positions would be funded by Fund 143 and managed by the principals of each school.

Recommended Motion - to approve the Cafeteria Monitor positions request as presented.

III. Request for an Auto Paint Booth at Stewart's Creek High: Rutherford County Schools Career & Technical Education Department is proposing the construction of a 40' x 60' metal shop building to enclose a new, larger 29' x 17' downdraft side exhaust spray booth for the Stewarts

Creek High School CTE Collision Repair program. The RCS CTE Department will be paying for all construction and installation costs of the building and paint booth using funds made available through the Tennessee Innovative School Models grant. The existing facility was not designed to accommodate a full-size vehicle. Currently, only individual vehicle parts can be painted within the existing space. This new booth will eliminate a significant barrier in adequately preparing our students for the collision repair workforce. Anticipated cost is \$425,000.00 for this project and an RFP will be issued. Engineering and Construction has reviewed the request and has no objection.

Recommended Motion - to approve the CTE request for the Stewarts Creek High Automobile Paint Booth construction as presented.

15. INSURANCE

16. FINANCIAL REPORT

17. DIRECTOR'S UPDATE

18. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

19. FEDERAL RELATIONS NETWORK (FRN) UPDATE

20. GENERAL DISCUSSION

21. ADJOURNMENT

RUTHERFORD COUNTY SCHOOL SYSTEM
2240 Southpark Drive
Murfreesboro, TN 37128

MINUTES OF OCTOBER 1, 2024

Board Members Present

Claire Maxwell, Board Chair
Frances Rosales, Vice-Chair
Katie Darby
Tammy Sharp
Butch Vaughn
Stan Vaught
Dr. James Sullivan, Director of Schools

Board Members Absent

Caleb Tidwell

1. CALL TO ORDER

The Board Chair Claire Maxwell called the meeting to order at 5:30 P.M.

2. PLEDGE OF ALLEGIANCE

Board Work Session: Pledge of Allegiance was led by Plainview Elementary School's National BETA Club 5th grade students; Micah Arcos, Ralph Hopkins, Brooks Patterson and Jackson Sturm.

Board Meeting: Pledge of Allegiance was led by Kittrell Elementary School's Rising Ladies Society and League of Gentlemen 5th grade students; Wren Washer, Laila Milton, Analia Nieto, Graceyn Vergitz, Caroline Rogers, Carter Eldridge, Tate Gay and Levi Cain.

3. MOMENT OF SILENCE

A Moment of Silence was observed for the healing of Mr. Caleb Tidwell's son as he continues to battle an illness and prayers for the victims and community members impacted by Hurricane Helene.

4. APPROVAL OF AGENDA

Prior to moving forward to the approval of the agenda, Dr. Sullivan took a moment to recognize Principal Ynetia Campbell of Kittrell Elementary School. Dr. Sullivan also mentioned they would discuss facility retro reviews in detail later in the agenda.

Motion made by Tammy Sharp and seconded by Butch Vaughn, to approve the agenda as presented.

Vote: All yes
Motion passes.

5. APPROVAL OF CONSENT AGENDA (TAB 1)

A. Minutes: Sept. 19, 2024, Board Meeting Minutes

B. Bids:

Bid #3768-Costa Rica Biology Trip

C. Community Use of Facilities:

FACILITIES USE

10/1/2024

Fees

Blackman Middle	East Coast Sox, baseball practice, sports field, 9/20/24 – 7/1/25, \$18 per hour, *retro review
Eagleview School	National MS Society, charity bike ride, cafeteria, gym, showers, parking lot, 10/4/24 – 10/6/24, \$2180
Oakland High	Campus Outreach, flag football, stadium/track, 10/6/24, \$402.50
Rockvale High	KPS TN, Indian cultural event, gym & cafeteria, 10/5/24 – 10/26/24, \$420 per day
Siegel High	Angels & Outlaws/Caitlynne Curtis, music video shoot, auditorium, 9/15/24, \$285, *retro review
Smyrna Middle	Ruthless, basketball practice, gym, 12/1/24 – 6/30/25, \$18 per hour

No Fees

Barfield Elementary	The Center for Martial Arts, classes, classrooms, 9/30/24 – 10/2/24, no fees, *retro review,**In-Kind Agreement
John Coleman Elementary	Smyrna Junior Basketball League, practice, gym, 11/4/24 – 11/8/24, no fees

Rock Springs Elementary

Boy Scouts of America, meetings,
cafeteria, 9/12/24 – 5/31/25, no fees,
*retro review

Rock Springs Elementary

Tennessee Hustle Basketball, practice,
gym, 10/2/24 – 6/26/25, no fees, **In-
Kind Agreement

Thurman Francis

Girl Scouts of Middle TN, meetings,
cafeteria, 10/17/24 – 10/16/25, no fees

Note: Facility use prior to 10/1/24 has been granted pending Board action. A certificate of insurance with \$2,000,000.00 limits (\$1,000,000.00 if approved) is required by each user. Each group must forward any renewals of insurance to the Board on time; otherwise, approval is terminated at the end of the policy period. **All approvals are for no more than a 1-year period.**

D. Salary Supplements and Contract Payments:

Name-Certified	NTE Amt.	School	Funded By	Description
Courtney Gregory	\$4,000.00	Blackman High	BHS Cheer Boosters	Coach - Competition Cheer
Heather Wortman	\$4,000.00	Blackman High	BHS Cheer Boosters	Coach - Competition Cheer
Barry Wortman	\$6,000.00	Blackman High	School Funds - Athletics	Facility Supervision
Alicia Bonnington	\$1,000.00	Blackman Middle	School Funds - Basketball Cheer	Coach - Basketball Cheer
Jennifer Cooper	\$500.00	Eagleville	School Funds - Middle School Volleyball	Assistant Coach - Volleyball
Karyl Paul	\$1,500.00	Eagleville	School Funds - Middle School Volleyball	Assistant Coach - Volleyball
Rae Anne Clarke Boutte	\$1,000.00	Oakland Middle	School Funds - Drama	Costumes and Choreography
Pamela Mould	\$1,000.00	Oakland Middle	School Funds - Drama	Back Stage Director
Frances Spintzyk	\$1,000.00	Oakland Middle	School Funds - Drama	Director
Jared Ford	\$150.00	Stewarts Creek Middle	Stewarts Creek Middle Band Boosters	Quickstart Sectionals - Saxophone
Brandi Breneman	\$60/home game	Thurman Francis	School Funds - Boys & Girls Basketball	Basketball Scorekeeper

Shannon Marlin	\$60/home game	Thurman Francis	School Funds - Boys & Girls Basketball	Basketball Gatekeeper
Name Non-Certified	NTE Amt.	School	Funded By	Description
Justice Dudley*1	\$650.00	LaVergne Middle	School Funds - Volleyball	Assistant Coach
John Michael Phares Jr	\$3,000.00	Oakland High	Oakland Band Boosters	Percussion
Alexa Ribar	\$500.00	Oakland Middle	School Funds - Swimming	Assistant Coach
Joseph McHenry	\$1,000.00	Rockvale High	School Funds - Softball	Off Season Workouts
Michael William King	\$25/lesson	Rockvale Middle	Band	Oboe Lessons
Ethan Wilson	\$1,500.00	Smyrna High	Band	Percussion Sectional Instrumental
Jessica Dunnivant	\$150.00	Stewarts Creek Middle	Stewarts Creek Middle Band Boosters	Quickstart Sectionals - Flute
Jeremy Garrett	\$2,000.00	Stewarts Creek Middle	School Funds - Football	Assistant Coach
Dustin Preston	\$800.00	Whitworth Buchanan	School Funds - Baseball	Assistant Coach
Name Classified	NTE Amt.	School	Funded By	Description
Brandon Greene*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial work for The Church of Murfreesboro
Vernon Humes*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial Work for Junior Pro Basketball
Priscilla Lopez*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Custodial work for Smyrna Junior Basketball League
Lesa Mosely*2	Overtime Classified Rate	Blackman Middle	Outside Group / Use of Facilities	Assistant Coach
Keith Reed*2	Overtime Classified Rate	Central Magnet School	Outside Group / Use of Facilities	Off Season Workouts
Tammy Faulk*2	Overtime Classified Rate	Christiana Elementary	Use of Facilities - Junior Pro Basketball	Oboe Lessons

Taylor Ada Leslie*2	Overtime Classified Rate	John Coleman Elementary	Smyrna Junior Basketball League	Percussion Sectional Instrumental
Lonnie Ray Tyler	\$1,800.00	Oakland Middle	School Funds - Boys Basketball	Quickstart Sectionals - Flute
Manika Logue	\$2,000.00	Stewarts Creek Middle	School Funds - Cheer	Assistant Coach
Dustin Preston	\$800.00	Whitworth-Buchanan	School Funds - Baseball	Assistant Coach

- 1 Approved previously for an amount \$500 or greater
- 2 Overtime rate for special events
- 3 Anticipate amounts over \$500 this school year
- 4 Amend prior approval
- 5 Less than \$500 but part of event total
- 6 Must have the approval of the Transportation Department
- 7 Classified Employee (with approved agreement)
- 8 Regular Rate - Part time employee

Non-Faculty Volunteer Coaches:

According to the Tennessee Secondary School Athletic Association (TSSAA) guidelines, Board of Education approval is required to allow non-faculty volunteer coaches to participate in the school athletic programs.

E. The following non-faculty volunteer coaches are for the 2024-2025 school year:

NAME	SCHOOL	SPORT
Boss, Ashley	Blackman High	Wrestling
Davidson, Danielle	Blackman High	Softball
Jones, Andrea	Blackman High	Girls Wrestling
Campbell, Samantha	Blackman Middle	Swimming
Crouch, Jonathan	Blackman Middle	Track
Keegan, Evan	Central Magnet	Swimming
Newman, Zachary	Central Magnet	MS Baseball
Phillips, Julie	Central Magnet	Archery
Richardson, Jeremy	Central Magnet	Archery
Richardson, Stacie	Central Magnet	Archery
Russell, Teresa	Central Magnet	MS Girls Basketball

Newberry, Patsy	Riverdale High	Archery
Prevost, Michael	Riverdale High	Boys Basketball
Donelson, Anthony	Siegel High	Lacrosse
Jenkins, Joseph	Siegel High	Boys Soccer
Smith, Anna Kristine	Smyrna High	Choir
Wilson, Ethan	Smyrna High	Band
Arrington, Steven	Stewarts Creek High	Tennis
Helton, Carson	Stewarts Creek High	Wrestling
Moore, Austin	Stewarts Creek High	Boys/Girls Basketball
Napper, Ethan	Thurman Francis	Basketball
Preston, Dustin	Whitworth-Buchanan	Baseball
Fulgham, Dana	Whitworth-Buchanan	Band

F. Stipends:

The Special Education Department is requesting the approval of stipends for 3 current Registered Behavior Technicians or Behavior Educational Assistants who work at Simon Springs Community School in order for them to ride to and from school with their students on school buses. Their knowledge of the students and the relationships they have formed during the school day will allow for a safer environment on the buses. The three positions will receive \$5000. Stipends will be paid per semester in December and May during the 2024/2025 school year. General Purpose funds will be utilized for these stipends.

Motion made by Frances Rosales and seconded by Tammy Sharp, to approve the consent agenda as presented.

Vote: All yes
Motion passes.

6. PUBLIC COMMENT*

Michele Johnson - In favor of removing library books deemed sexually explicit.

**Public comment requests to address the Board must be provided in writing to the Director of Schools' office no later than noon (12:00 p.m.) on the day of the meeting by completing the Public Comment Form. Speakers will have three (3) minutes to speak.*

7. RUTHERFORD STRONG

Rutherford Strong: 16 seniors named National Merit Semifinalists

The National Merit Scholarship Corporation has released its list of 16,000 semifinalists in the 70th annual National Merit Scholarship Program, and 16 seniors from Rutherford County Schools earned a spot on the coveted list. The list of Rutherford County semifinalists are:

Central Magnet School	<ul style="list-style-type: none">• Rebecca Jerkins• Ian Kelley• Evan Moody• Michael Pawlowski• Rylee Pelham• Miles Ritter• Ryan Russell• Sophia Stringfield	<ul style="list-style-type: none">• Samantha Warren• Summer Yun• Megan Zhao
<ul style="list-style-type: none">• Carlos Aguiar• Jacob Anderson• Wyatt Brown• Charlotte Cushingham		Stewarts Creek High School
		<ul style="list-style-type: none">• Jacob S. Jones

8. INSTRUCTION (TAB 2)

I. Additional Arabic Parent Liaison for ESL Department

The ESL department is requesting to add an additional Arabic Parent Liaison. With the increase of Arabic speakers in the district, there is a need for additional translations for school documents, district documents, parent communication and meetings, and enrollment support. This is a 10-month position that will be funded by Title III.

Motion made by Butch Vaughn and seconded by Katie Darby, to approve an additional Arabic Parent Liaison for the ESL department that will be completed funded by Title III funds for the 2024-2025 school year.

Vote: All yes

Motion passes.

II. Optimal Health for Me (oh4m)

Optimal Health for Me is a sexual risk avoidance (SRA) program promoting a holistic approach to sex and healthy relationships. This program aims to provide trained speakers to classrooms within RCS aligned to the standards within the expectations of family life instruction. This program complies with TCA 49-6-1301 through TCA 49-6-1308 requiring a program to be age-appropriate, sexual risk avoidance/abstinence-centered, evidence based, and medically accurate. This program is available for grades 6-12 and ranges from 3-5 lessons.

Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the Memorandum of Understanding between oh4m and RCS as presented.

Vote: All yes
Motion passes.

III. Science Curriculum Adoption Committee

The names and qualifications of the following individuals are being submitted for appointment to the 2024- 2025 Science Curriculum Adoption Committee upon Board approval. The appropriate forms, ED Form 2150, are attached. The document includes the educators, parents, and experts to serve on each respected committee.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the individuals submitted to serve on the 2024-2025 Science Curriculum Adoption Committee.

Vote: All yes
Motion passes.

Recommended Science textbooks for adoption will be on the April agenda.

IV. Academic Calendar for 2025-2026

Motion made by Tammy Sharp and seconded by Butch Vaughn, to approve the 2025-2026 Academic Calendar as presented.

Vote: All yes
Motion passes.

V. Discussion of additional ESL Positions

Motion made by Butch Vaughn and seconded by Katie Darby, to approve twenty-one (21) ESL positions to meet state requirements of teacher to student ratios.

Vote: All yes
Motion passes.

9. LEGAL (TAB 3)

I. Out of County Transfer Student

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for possession of two (2) knives in his backpack.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

Motion made by Tammy Sharp and seconded by Katie Darby, to deny the admission of this Out of County Transfer Student as presented.

Vote: All yes
Motion passes.

II. Use of Facilities

Board Work Session: Discussion on Retro Review

Board Meeting: Motion made by Butch Vaughn and seconded by Frances Rosales, to accept Use of Facilities form submissions one-week prior to board meetings to allow time for all paperwork to be approved.

Vote: All yes
Motion passes.

10. ENGINEERING AND CONSTRUCTION (TAB 4)

I. Request for LaVergne High School Annex bid #3766: On Thursday, September 26, 2024, Purchasing and Engineering and Construction received bids for the site work and construction of the Annex for Lavergne High. All bids have been reviewed and Engineering and Construction recommends Robert S. Biscan and Company, \$36,340,000.00 base bid plus alternate #1 \$90,000.00 for a total bid of \$36,430,000.00. Engineering recommends motion to approve the request and moving forward to Health and Education with a request for funding in the amount of \$43,930,000.00.

Breakdown:

Construction	\$36,430,000.00	
Constr. Related Contracts	\$2,000,000.00	
FFE	\$3,000,000.00	
Design	<u>\$2,500,000.00</u>	** Already funded **

Total Request \$43,930,000.00

Motion made by Butch Vaughn and seconded by Frances Rosales, to send to Health and Education for Robert S. Biscan and Company for \$36,430,000.00 and a total project request for funding at \$43,930,000.00 as presented.

Vote: All yes
Motion passes.

II. Request for Simon Springs casework and restroom renovations bid #3770 and #3771: On Tuesday, September 24, Purchasing and Engineering and Construction received bids for the casework and selected renovations for Phase II of Simon Springs. All bids have been reviewed and Engineering and Construction recommends Steve Ward and Associates casework bid of \$ 237,723.00 and the bid for selected renovations to Romach, Inc for \$715,000.00. For procurement of furniture, equipment and technology we request the reallocation of \$600,000.00 from Westbrooks-Woods to this project.

Motion made by Tammy Sharp and seconded by Katie Darby, to approve the casework and selected renovation bids as presented.

Vote: All yes

Motion passes.

III. Westbrooks Woods renovation design and city review update.

Trey Lee and the Board discussed the future and alternative options for the project.

Motion made by Frances Rosales and seconded by Stan Vaught, to add the Westbrooks Woods project to the board retreat agenda to discuss further in detail.

Vote: All yes

Motion passes.

IV. Thurman Francis Arts Academy arts trail concrete request: Principal Mark Gonyea is requesting to have concrete installed over the gravel arts trail. The project is being donated by Smyrna Ready Mix for the material and HMA for the labor. Engineering and Construction has reviewed the request and has no objection. This request is at no cost to the Board.

Motion made by Katie Darby and seconded by Tammy Sharp, to approve the TFAA request to concrete the arts walking trail as presented.

Vote: All yes

Motion passes.

V. Wilson Elementary school requests to accept the Richard Siegel Grant: Principal Angela Barnes is requesting permission to accept the awarded Richard Siegel grant for \$8,975.00 to fund outside recreational play equipment. Engineering and Construction has reviewed the request and finds no objection. This project is at no cost to the Board.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the Wilson Elementary Siegel Grant request as presented.

Vote: All yes

Motion passes.

11. FINANCIAL MATTERS

Creation and Incorporation of The County Schools Foundation.

A request has been made by a Board Member to create and establish The County Schools Foundation with the primary objective of raising and managing funds to support the educational needs of Rutherford County Schools. The foundation would ensure additional financial resources for student programs, teacher development, classroom technology, infrastructure improvements,

and other educational initiatives. The incorporation of this foundation would benefit Rutherford County Schools' 51,000+ pre-K through 12th grade students and serve as a venue for other foundations and corporations to make donations, positively impacting the school system as a whole.

Motion made by Frances Rosales and seconded by Butch Vaughn, to approve the creation and establishment of The County Schools Foundation, with the primary purpose of raising and managing funds to support the educational needs of Rutherford County Schools and to authorize the Board Attorney to proceed with the incorporation of the foundation.

**Vote: All yes
Motion passes.**

12. RESOLUTIONS (TAB 5)

I. A resolution is being proposed by several Board Members encouraging criminal prosecution for mass threats against schools.

Motion made by Butch Vaughn and seconded by Frances Rosales, to approve the resolution to urge full criminal prosecution for threats against schools.

Roll Call Vote:

**Stan Vaught - Yes
Tammy Sharp - Yes
Katie Darby - Yes
Butch Vaughn - Yes
Frances Rosales - Yes
Claire Maxwell - Yes**

**Vote: All yes
Motion passes.**

Motion made by Frances Rosales and seconded by Butch Vaughn, to suspend the rules and allow Commissioner Anthony Johnson to speak.

**Vote: All yes
Motion passes**

Commissioner Anthony Johnson spoke to the board in favor of building a new convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools. The proposed location is between Gingham Drive and Lasalle Court.

Motion made by Butch Vaughn and seconded by Frances Rosales, to deny the resolution opposing the building of a convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

Motion withdrawn by Butch Vaughn and seconded by Frances Rosales, to deny the resolution opposing the building of a convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

Motion made by Frances Rosales and seconded by Butch Vaughn, to suspend the rules and allow Commissioner Hope Oliver to speak.

Vote: All yes

Motion passes.

Commissioner Hope Oliver spoke to the board in favor of the proposed building of a new convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

II. A resolution is being proposed by a Board Member in opposition to a convenience center being built on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

Motion made by Butch Vaughn and seconded by Frances Rosales, to deny the resolution opposing the building of a convenience center on the property of LaVergne Lake Elementary and LaVergne Middle Schools.

Roll Call Vote:

Frances Rosales - Yes

Tammy Sharp - No

Stan Vaught – Yes

Butch Vaughn - Yes

Katie Darby - No

Claire Maxwell – Yes

Vote: Majority

Motion passes.

Motion made by Stan Vaught and seconded by Frances Rosales, to request the County Commission to present a design site plan for the convenience center should they move forward.

Vote: All yes

Motion passes

Commissioner Anthony Johnson approached the podium and confirmed that a design plan would be provided.

Motion made by Frances Rosales and seconded by Butch Vaughn, to call a recess.

Vote: All yes

Motion passes.

Chairman Claire Maxwell called a recess from 7:10 p.m. to 7:15 p.m.

13. INSURANCE

Dr. Sullivan stated benefit open enrollment opened today, October 1st and runs through October 31st.

14. FINANCIAL REPORT

Dr. Sullivan gave an update on the current revenue and expenditure overview of Fund 141 (General Purpose Fund).

15. DIRECTOR'S UPDATE

Introduced Principal Christina Penny from Brown's Chapel Elementary School and praised her on the amazing job she is doing.

16. TENNESSEE LEGISLATIVE NETWORK (TLN) UPDATE

Nothing new to report.

17. FEDERAL RELATIONS NETWORK (FRN) UPDATE

Nothing new to report.

18. GENERAL DISCUSSION

Stan Vaught asked if he was supposed to only be concerned with the zone he represents or does he represent all Rutherford County schools? The Board Chair said each member represents all schools in the district. Mr. Vaught requested an update on an issue regarding the Ag barn at Oakland High School to which Dr. Sullivan responded. He also stated he received an inquiry from a coach regarding the lighting on the baseball fields at Oakland High. Mr. Lee summarized that each project is scheduled by priority of safety and accessibility to the fields. Mr. Vaught also addressed a call he received from a bus driver regarding a bus issue. Mr. Lee stated the issue in question is outlined in the bus driver's contract and not in school policy. Lastly, Mr. Vaught questioned the reason why the Board meets four (4) times a month. He asked to discuss this topic at the Board Retreat and develop alternative meeting times that are a more efficient use of time.

Tammy Sharp reminded everyone about LaVergne High School's Welding Open House at 9:00am on October 21st. She emphasized that LHS is excited that our two new Board Members, Mr. Vaught and Mr. Vaughn are visiting their school.

Frances Rosales asked Jeff Reed to draft two (2) resolutions. The first resolution requests Federal funding through Title III for ESL services. The second resolution requests state

legislatures to provide funding to employ translators. Mrs. Rosales requested the resolutions be added to the November board meeting agenda.

Butch Vaughn announced that a choir from Stewarts Creek High, the Athena Choir Ensemble, was selected as a demonstration choir at the National Convention of the American Choral Directors Association. A second choir from SCH, The Apollo Contra Ensemble, was selected to perform at the State Professional Development Conference of the Tennessee Music Education Association. Apollo was the only high school tenor-bass ensemble from the state of Tennessee invited to perform.

19. ADJOURNMENT

Motion made by Katie Darby and seconded by Butch Vaughn, to adjourn the meeting at 7:43 P.M.

~~Cancelled: Executive Session immediately following Board Meeting.~~

Approval of Agenda Minutes

Claire Maxwell, RCS BOE Chairman

Date

Dr. James Sullivan, RCS Director of Schools

Date

Rutherford County School Board Meetings and exact conversations are recorded and may be found at the following link: <https://www.youtube.com/playlist?list=PL7CB325821E536E8D>. Board Meeting minutes are provided as a supplement to the recording.

**Bid #3769 - HVAC Equipment Renovation
(Smyrna Elementary)
October 7, 2024**

Item #	Description	Quantity	CIS Industries		Hobbs & Associates		Thermal Equipment Sales		Thermal Equipment Sales	
1	Water Source Heat Pumps (VHP, HHP and CHP)	65	\$ 326,763.00	24 weeks	\$ 358,211.00	18 weeks	\$ 366,927.00	8-10 weeks	\$ 386,600.00	12-14 weeks

Mailed to 31 vendors
24 vendors did not respond

Recommend: Motion to award to CIS Industries for overall lowest and best bidder as shown.

To be funded through Capital Projects

Bid #3772
Window Blinds

Item #	Company	Commercial Window Coverings
1	Window Blinds (per sq ft) Qty 1 - 24	\$ 10.00
2	Window Blinds (per sq ft) Qty 25 or more	\$ 10.00
3	One-Time Trip Charge per Job	\$80.00 quantity under 25
4	Blind Removal	\$10.00 per blind

Mailed to 16 vendors
15 vendors did not respond

Recommend: Motion to award to Commercial Window Coverings for overall lowest and best bid.

To be funded through the Maintenance Department and General Fund.

Bid #3773 - Stage Curtains

Schools	Kendall Stage Curtains	*School Specialty, LLC
Blackman Elementary School	\$14,300.00	\$17,988.05
LaVergne High School	\$31,535.00	\$41,836.73
Siegel High School	\$48,830.00	\$55,801.00
Smyrna High School	\$12,355.00	\$14,097.22
Whitworth-Buchanan Middle School	\$13,855.00	\$17,483.09

Mailed to 7 vendors
5 vendors did not respond

*No drawings included

Recommend: Motion to award to Kendall Stage Curtains for overall lowest and best bid.

To be funded through GP and Capital Project Funds.

Bid #3774
Striping and Sealcoat

Item #	Description	Etchmark Pavement	Jarrett Builders Inc.	Metro Construction	Pope Striping Corp.	Sessions Sealing & Maintenance
1	Seal Coat (per sq ft)	\$ 0.25	\$ 0.26	\$ 0.15	\$ 0.13	\$ 0.36
2	Asphalt Crack Sealer (per linear ft.)	\$ 1.50	\$ 2.00	\$ 0.65	\$ 0.95	\$ 2.20
3	Line Paint - White or Yellow (per linear ft)	\$ 0.75	\$ 0.80	\$ 0.25	\$ 0.57	\$ 0.70
4	Handicap Parking (per space)	\$ 50.00	\$ 100.00	\$ 25.00	\$ 35.00	\$ 85.00
5	Traffic Arrows (each)	\$ 50.00	\$ 80.00	\$ 25.00	\$ 20.00	\$ 75.00
6	No Parking (each)	\$ 25.00	\$ 80.00	\$ 5.00	\$ 12.00	\$ 55.00
7	Numbering (each space)	\$ 15.00	\$ 5.00	\$ 10.00	\$ 2.00	\$ 25.00
8	Line Paint (Fast Dry) White or Yellow (per linear ft.)	\$ 0.75	\$ 0.80	\$ 0.25	\$ 0.57	\$ 0.75

Mailed to 10 vendors
5 vendors did not respond

Recommend: Motion to award to Metro Construction Services for overall lowest and best bid.

To be funded through Maintenance Department.

Bid # 3775
LED School Sign
October 14, 2024

Item #	School	BlinkSigns	Complete Signs	Golden Rule Signs	Jarvis Sign Company	Mega LED Technology	Numeritex Displays	Select Sign Service	Signs Plus	*Tennessee Sign Co	The Sign Store Online	Uber Displays	United Signs
1	Cedar Grove Elementary	\$ 34,495.00	\$ 39,095.00	\$ 30,305.00	\$ 38,485.00	\$ 28,559.47	\$ 26,220.00	\$ 37,605.97	\$ 25,000.00	\$ 23,224.00	\$ 32,319.00	\$ 40,954.00	\$ 26,300.00
2	Rock Springs Elementary	\$ 34,495.00	\$ 39,095.00	\$ 31,075.00	\$ 38,485.00	\$ 28,559.47	\$ 26,220.00	\$ 37,605.97	\$ 25,000.00	\$ 23,224.00	\$ 32,319.00	\$ 40,954.00	\$ 28,300.00
3	Rock Springs Middle	\$ 34,495.00	\$ 39,095.00	\$ 30,200.00	\$ 38,485.00	\$ 28,559.47	\$ 26,220.00	\$ 37,605.97	\$ 29,334.00	\$ 23,224.00	\$ 33,199.00	\$ 40,954.00	\$ 26,300.00
4	Rockvale Middle	\$ 34,495.00	\$ 39,095.00	\$ 31,285.00	\$ 38,485.00	\$ 28,559.47	\$ 26,220.00	\$ 37,605.97	\$ 25,000.00	\$ 23,224.00	\$ 32,319.00	\$ 40,954.00	\$ 26,300.00
5	Roy Waldron Elementary	\$ 32,495.00	\$ 40,995.00	\$ 33,200.00	\$ 40,563.00	\$ 28,559.47	\$ 26,220.00	\$ 38,655.97	\$ 29,534.00	\$ 23,224.00	\$ 33,199.00	\$ 41,954.00	\$ 26,300.00
6	Stewartsboro Elementary	\$ 34,495.00	\$ 39,095.00	\$ 31,285.00	\$ 38,485.00	\$ 28,559.47	\$ 26,220.00	\$ 37,605.97	\$ 25,000.00	\$ 23,224.00	\$ 32,319.00	\$ 40,954.00	\$ 25,300.00

Mailed to 18 vendors

*Withdrawal of bid

6 vendors did not respond

Recommend: Motion to award to lowest and best bid as shown.

To be funded through GP and Capital Projects

**Bid # 3776 Washington DC Field Trip
Thurman Francis Arts Academy
(May 12, 2025 - May 16, 2025)**

Item #	Description	World Strides	Bob Rogers Travel
1	80-89 Quad Occupancy	\$ 1,872.00	\$ 1,199.00
2	90-95 Quad Occupancy	\$ 1,861.00	\$ 1,119.00

Mailed to 14 vendors
12 vendors did not respond

Recommend: Motion to award to Bob Rogers Travel for overall lowest and best bid as shown.

To be funded through Thurman Francis School.

Bid # 3777
Dish Machine
Smyrna High School

Vendor	Hobart (CL66-BAS) Dish Machine
Bresco	\$60,660.00
Chef's Deal Rest. & Equip	\$68,473.58
Douglas Equipment	\$69,341.11
Dykes	\$61,423.35
Hubert Co.	\$72,811.22
Katom	\$68,215.00
Mobile Fixture	\$64,350.00
Pueblo Hotel Supply	\$65,232.79
Singer H & R Supply	\$59,214.21
Trimark USA, LLC	\$71,036.37

Mailed to 18 vendors

8 vendors did not respond

Recommend: Motion to award to Singer H & R Supply for overall lowest and best bid as shown.

To be funded through School Nutrition Funds.

Request to Purchase:

Stewarts Creek Middle School would like to purchase a cargo trailer not to exceed \$5,499.00 from Triune Trailers.

To be funded through Stewarts Creek Middle School



QUOTE# 101524

TRIUNE TRAILERS
5101 MURFREESBORO RD
COLLEGE GROVE TN 37046

10/15/2024

Stewatrs Creek Robotics
Stewatrs Creek Middle School
400 Red Hawk Pkwy
Smyrna, TN 37167

2025 6x12 tandem axle vnose cargo trailer
Rear ramp door
Linex frame
36" side door
One piece roof
Termal cool ceiling liner

NO TAX GOVT CERT ON FILE

TOTAL \$5499.00

ANDY TYWATER
Triune Trailers
5101 murfreesboro rd
College Grove Tn 37046
6153474629



Tennessee Investment in Student Achievement

2024-25 Accountability Report Template

The Tennessee Investment in Student Achievement (TISA) public school funding formula marks a significant change in how Tennessee invests in public education. The TISA funding formula updates the way Tennessee funds public education for the first time in over 30 years to empower each student to read proficiently by third grade, prepare each high school graduate for postsecondary success, and provide resources needed for all students to ensure they succeed.

As part of TISA, [T.C.A. § 49-3-112](#) requires each school district, starting in the 2023-24 school year, to submit an annual accountability report to the Tennessee Department of Education (department). This report must include:

- Goals for student achievement
 - One of the goals must include the district's plan to pursue the goal of seventy percent (70%) or more of the district's third grade students to score "met expectations" or "exceeded expectations" on the English Language Arts (ELA) portion of the TCAP tests. This goal must also detail the district's goal to increase 3rd grade ELA proficiency rates by 15% of the gap over the next three years (starting with the 2022-23 TCAP results) to achieve the district's stated goal of at least 70% of 3rd grade students proficient in ELA.¹
- Explanation how the district's stated goals can be met within the district's budget.
- For reports submitted **starting in the 2024-25** school year, a description of how the district's budget and expenditures from the prior school year enabled the district to make progress toward the stated student achievement goals.

Each district's TISA accountability report is required to be presented to the public for review and comment before the report is submitted to the department. The report must be submitted annually to the department by November 1st.

Furthermore, each district's TISA accountability report is required to be reviewed annually by the TISA Progress Review Board pursuant to [T.C.A. § 49-3-114](#) to determine whether the school district is taking the proper steps to achieve their stated goal.

This template is intended to assist districts in submitting their accountability reports to the department.

For questions, please review the TISA Accountability Report Guidance document or contact tnedu.funding@tn.gov. Completed reports should be submitted in ePlan by **November 1, 2024**.

¹ T.C.A. § 49-3-114 requires the TISA Progress Review Board to review district TISA accountability reports and set a district's minimum goal to increase the district's 3rd grade proficiency by 15% of the gap to 70% in 3 years, starting with the 2022-23 TCAP results. This does not apply to districts who have 70% or more of 3rd grade students proficient in ELA.

DISTRICT INFORMATION		
District Name		Rutherford County Schools
Director of Schools Name		Dr. James Sullivan
District Point of Contact for TISA Accountability Report	Name	Dr. Kelly Chastain
	Phone Number	615-893-5812
	Email Address	chastaink@rcschools.net
Percent of 3 rd grade students who scored proficient ("met expectations" or "exceeded expectations") on the English Language Arts (ELA) portion of the most recent spring TCAP		46.22%
DISTRICT GOAL STATEMENT(S)		
Goal Statement 1: 3 rd Grade ELA Proficiency ²	70 % of students will score proficient on the 3 rd grade ELA TCAP by 2030 year	
Goal Statement 2:	RCS will provide early interventions by having 80% of K-2 students score at grade level on passage reading fluency for spring universal screening by 2028.	
Goal Statement 3:	RCS will support the needs of the whole child by decreasing behavior referrals by 5% while increasing fine arts opportunities by 5% across the district.	
Goal Statement 4:	RCS will address student needs in Literacy and Math through daily support and by extending the school day. Students served by academic interventionists and by Power Hour tutors will increase their TNReady achievement scores by 5% in Literacy and Math.	
Goal Statement 5:	RCS will increase academic supports for students in all content areas. Students will increase ACT Composite average to 22.0 by 2028.	

² **Note:** This is a required goal pursuant to T.C.A. § 49-3-112 and must include 70% or more of 3rd grade students proficient on the ELA TCAP. If your district already has 70% or more of 3rd grade students proficient in ELA, please state a goal that either maintains or increases that proficiency rate.

Goal Statement 1 (3rd grade ELA proficiency): RCS will have 70% of students will score proficient on the 3rd grade ELA TCAP by 2030.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	46.22% Proficient	2024 District File 3rd Grade ELA TCAP
Year 2: 2024-2025 school year	50.50% Proficient	
Year 3: 2025-2026 school year	53.75% Proficient	
Year 4: 2026-2027 school year	57.00% Proficient	
Year 5: 2027-2028 school year	60.25% Proficient	
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	We did not meet our target for 2024-2025 in RCS. The target was 47.25% proficient and we were at 46.22% for all 3 rd grade ELA TCAP. However, we did improve by over 2% proficiency from 2022-2023 to 2023-2024. At the district level, our action plan will not change significantly. We will continue to provide training on utilizing curriculum guides to support our district’s high quality instructional materials (HQIM). At the school level, training will continue to be provided to novice and veteran teachers to improve student outcomes. Our high dosage, low ratio tutoring model (Power Hour) will solely focus on English/Language Arts in the 2024-2025 school year.	
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.	<ul style="list-style-type: none">Personnel – Instructional Coaches Estimated Costs – \$10,018,457.00Power Hour Tutors Estimated Costs – \$2,381,825.00	

Goal Statement 1 (3rd grade ELA proficiency): RCS will have 70% of students will score proficient on the 3rd grade ELA TCAP by 2030.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- Consistent Unit and Lesson Prep implementation for ELA HQIM K-12
- District provided ELA curriculum guides to support HQIM K-12
- High dosage, low ratio tutoring for at-risk K-5 students as well as retained 3rd graders.
- Aligned district benchmarks administered 2 times a year, 1-12
- Daily ELA intervention for identified Tier II and Tier III students.
- ELA coaching cycles K-5 to provide support on HQ instruction
- Summer Summit provides ELA professional development for whole-child, English Learners, Special Education

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

We will continue to provide training on utilizing curriculum guides to support our district's high quality instructional materials (HQIM). At the school level, training will continue to be provided to novice and veteran teachers to improve student outcomes. Our high dosage, low ratio tutoring model (Power Hour) will solely focus on English/Language Arts in the 2024-2025 school year.

Goal Statement 2: RCS will provide early interventions by having 80% of 2-8 students score at grade level on passage reading fluency for spring universal screening by 2028.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	61.38% at grade level	2024 easyCBM results
Year 2: 2024-2025 school year	65.0% at grade level	
Year 3: 2025-2026 school year	70.0% at grade level	
Year 4: 2026-2027 school year	75.0% at grade level	
Year 5: 2027-2028 school year	80.0% at grade level	
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	We did meet and exceed our target for 2024-2025 in RCS. The target was 60.00% proficient and we were at 61.38% for all 3rd grade ELA TCAP. At the district level, our action plan will not change significantly. We will continue to implement a multi-tiered system of supports for both academics and behavior for all schools. We will continue to communicate universal screening results, retention risks, and implications to all of our K-3 families. At the school level, we will continue to provide staffing models that reflect the need for differing levels of supports for all students we serve.	
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.	<ul style="list-style-type: none">Personnel – Academic Interventionists Estimated Costs – \$8,468,229.00Personnel - Elementary Behavior Interventionists Estimated Costs – \$472,906.00Universal Screening Tools Estimated Costs – \$162,600.00	

Goal Statement 2: RCS will provide early interventions by having 80% of 2-8 students score at grade level on passage reading fluency for spring universal screening by 2028.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- Consistent Unit and Lesson Prep implementation for ELA HQIM K-12
- District provided ELA curriculum guides to support HQIM K-12
- High dosage, low ratio tutoring for at-risk K-5 students as well as retained 3rd graders.
- Aligned district benchmarks administered 2 times a year, 1-12
- Daily ELA intervention for identified Tier II and Tier III students.
- ELA coaching cycles K-5 to provide support on HQ instruction
- Summer Summit provides ELA professional development for whole-child, English Learners, Special Education

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

We will continue to implement a multi-tiered system of supports for both academics and behavior for all schools. We will continue to communicate universal screening results, retention risks, and implications to all of our K-3 families. At the school level, we will continue to provide staffing models that reflect the need for differing levels of supports for all students we serve.

Goal Statement 3: RCS will support the needs of the whole child by decreasing behavior referrals by 5% while increasing fine arts opportunities by 5% across the district.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	Decrease behavior referrals by 1% in RCS. Increase fine arts opportunities by 1% in RCS.	Student Information System for 2023-24
Year 2: 2024-2025 school year	Decrease behavior referrals by 2% in RCS. Increase fine arts opportunities by 2% in RCS.	
Year 3: 2025-2026 school year	Decrease behavior referrals by 3% in RCS. Increase fine arts opportunities by 3% in RCS.	
Year 4: 2026-2027 school year	Decrease behavior referrals by 4% in RCS. Increase fine arts opportunities by 4% in RCS.	
Year 5: 2027-2028 school year	Decrease behavior referrals by 5% in RCS. Increase fine arts opportunities by 5% in RCS.	
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	We did meet our behavior referral and fine arts opportunities targets for 2024-2025 in RCS. As a district, we had 11.7% of our student population have an office discipline referral in 2022-2023. This went to 10.3% in 2023-2024 (1.4% decrease). As a district, we had 48.7% of our high school student population participate in fine arts classes in 2022-2023. This went to 50.2% in 2023-2024 (1.5% increase) At the district level, our action plan will not change significantly. We will continue to provide de-escalation training and trauma-informed practices and support those appropriate behaviors. We will reduce those health-related barriers through our coordinated school health program. Finally, we will continue to expand our fine arts offerings in our high schools to provide access to each of the five disciplines in arts education.	

Goal Statement 3: RCS will support the needs of the whole child by decreasing behavior referrals by 5% while increasing fine arts opportunities by 5% across the district.

Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.

- Personnel - Elementary Behavior Interventionists
Estimated Costs – \$472,906.00
- Universal Screening Tools
Estimated Costs – \$100,025.00
- Managing Crisis Safely Training
Estimated Costs – \$4,000.00

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- RCS will participate in districtwide de-escalation and trauma-informed practices and support for appropriate behavior.
- Reduce health-related barriers through our Coordinated School Health program. In addition, the district will seek ways to streamline the delivery of homebound services.
- Expand fine arts experiences in middle and high schools to provide access to each of the five disciplines of arts education.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

We will continue to provide de-escalation training and trauma-informed practices and support those appropriate behaviors. We will reduce those health-related barriers through our coordinated school health program. Finally, we will continue to expand our fine arts offerings in our high schools to provide access to each of the five disciplines in arts education.

Goal Statement 4: RCS will address student needs in Literacy and Math through daily support and by extending the school day. Students served by academic interventionists and by Power Hour tutors will increase their TNReady achievement scores by 5% in Literacy and Math.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	Increase ELA and Math scores by 1% on TNReady.	TNReady data in spring 2024
Year 2: 2024-2025 school year	Increase ELA and Math scores by 2% on TNReady.	
Year 3: 2025-2026 school year	Increase ELA and Math scores by 3% on TNReady.	
Year 4: 2026-2027 school year	Increase ELA and Math scores by 4% on TNReady.	
Year 5: 2027-2028 school year	Increase ELA and Math scores by 5% on TNReady.	
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	We did meet our target for 2024-2025 in RCS. The target to increase our success rate by 1% was 46.30% proficient and we were at 47.40% for grades 3-8. This was an increase of 2.1% across the district. At the district level, our action plan will not change significantly. We will continue to provide high dosage, low ratio tutoring (Power Hour) in the 2024-2025 school year. We will also continue to build capacity of school-level leadership by supporting the academic needs of our students through the data team meeting process.	
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.	<ul style="list-style-type: none">Personnel - Academic Interventionists Estimated Costs – \$8,468,229.00Power Hour Tutors Estimated Costs – \$2,381,825.00	

Goal Statement 4: RCS will address student needs in Literacy and Math through daily support and by extending the school day. Students served by academic interventionists and by Power Hour tutors will increase their TNReady achievement scores by 5% in Literacy and Math.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- Support students through high dose, low ratio tutoring in Power Hour as well as summer camps, and programming.
- Utilize data team meetings to build the capacity of school-level leadership team members to support academic and behavioral needs of students.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

We will continue to provide high dosage, low ratio tutoring (Power Hour) in the 2024-2025 school year. We will also continue to build capacity of school-level leadership by supporting the academic needs of our students through the data team meeting process

Goal Statement 5: RCS will increase academic supports for students in all content areas. Students will increase ACT Composite average to 22.0 by 2028.

Year	Annual Outcome Target(s)	Associated Metrics/Data
Year 1: 2023-2024 school year (Use actuals)	Average ACT Composite score was 19.5.	TNReady data in spring 2028
Year 2: 2024-2025 school year	Average ACT Composite score will be 21.4.	
Year 3: 2025-2026 school year	Average ACT Composite score will be 21.6.	
Year 4: 2026-2027 school year	Average ACT Composite score will be 21.8.	
Year 5: 2027-2028 school year	Average ACT Composite score will be 22.0.	
Reflection: Did your district meet its Year 1 outcomes target(s)? How will this impact your action plan for the coming years?	We did not meet our target for 2024-2025 in RCS. The target was 21.2 ACT Composite score, and we were at 19.5 for 2023-2024. At the district level, our action plan will not change significantly. We will continue to provide our ACT initiative to support students in our high schools. The ACT bootcamp will increase teacher’s capacity to lead intense school level study groups. At the school level, an emphasis will continue to be on utilizing standards-aligned benchmark assessments in our high schools to monitor student progress and adjust instruction accordingly.	
Prior Year Report: What were the 2-3 major TISA investments you made in the prior year toward this goal? For each, please note the amount expended (rough estimate) and reflections on whether or not the investment contributed to progressing toward the goal or not, and how so.	<ul style="list-style-type: none">Personnel – Instructional Coaches Estimated Costs – \$10,018,457.00ACT Bootcamp – Hourly Rates Estimated Costs – \$137,800.00District Benchmark Assessments Estimated Costs – \$792,400.00	

Goal Statement 5: RCS will increase academic supports for students in all content areas. Students will increase ACT Composite average to 22.0 by 2028.

Action Plan: List detailed action steps or strategies for the 2024-2025 school year to meet your annual target.

- Utilize standards-aligned benchmark assessments in elementary, middle, and high schools to monitor student progress and adjust instruction accordingly in core content areas.
- RCS will continue a districtwide ACT initiative to support students in all high schools and ability levels.
- This ACT Bootcamp will increase the capacity of 60 teachers to lead intense school-level study groups.
- RCS will require all CTE programs of study to be aligned with an industry certification and/or early postsecondary opportunity.

Budget Narrative: Describe how your district intends to use their budget to execute the action steps and meet the stated goal.

We will continue to provide our ACT initiative to support students in our high schools. The ACT bootcamp will increase teacher's capacity to lead intense school level study groups. At the school level, an emphasis will continue to be on utilizing standards-aligned benchmark assessments in our high schools to monitor student progress and adjust instruction accordingly.

Public Comment

The TISA accountability report must be presented for public comment to parents, educators, and local community members prior to its submission to the department by November 1.

Date(s) of opportunity for local public comment.	October 14-24, 2024
Description of public comment opportunities (e.g. collection of written comments, public hearing, local board meeting discussion, etc.)	Public input was collected through a form located on the district website. Information was given to families through email, generated phone calls, and social media platforms.
Summary of public comment received, if any.	
Description of how your district did or did not incorporate public comment received into the final accountability report submission.	

Contract Agreement

This contract agreed to on October 1, 2024, is between IMSE, whose address is 2000 Town Center, Suite 2000, Southfield, MI 48075, and the Rutherford School District, whose address is 2240 Southpark Drive, Murfreesboro, TN 37128.

IMSE Comprehensive Orton-Gillingham Plus (30-hour)

A hands-on, personalized session that provides an understanding of IMSE's enhanced Orton-Gillingham method and the tools necessary to apply it in the classroom. After participating in this training, teachers will be better able to assess, evaluate and teach children how to read, write, and spell proficiently.

Teachers will receive training with respect to:

- Phonemic awareness
- Multi-sensory strategies for reading, writing, and spelling
- Syllabication patterns for encoding / decoding
- Multi-sensory techniques for irregular words
- Student assessment techniques
- Guidelines for weekly lesson plans
- Asynchronous fluency, vocabulary, and comprehension



Materials Provided by IMSE:

- *Training and Assessment Manual* by the Institute for Multi-Sensory Education
- *IMSE's Comprehensive OG Plus Teacher's Guides (K-2)*
- *Spelling Teacher's Guide (3rd Grade Plus)*
- *Interventions for All: Phonological Awareness* by Yvette Zgonc
- *Syllable Division Word Book* by the Institute for Multi-Sensory Education
- Phoneme/Grapheme Card Pack by the Institute for Multi-Sensory Education
- Syllable Division Posters by the Institute for Multi-Sensory Education
- Comprehensive OG Plus Practice Packet
- Sets 1-3 Decodable Readers (PDF)
- Asynchronous Fluency, Vocabulary, Comprehension webinar with digital practice packet
- IMSE Blending Board
- Procedural Routine Flip Chart
- IMSE's *Interactive OG 2.0* (free access for one year)
- Access to IMSE's Digital Resource Portal

Participants will need to bring the following supplies to the first day of training:

- Sticky notes
- Yellow highlighter and additional highlighter (different color)

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

IMSE Morphology Plus (30-hour)

A thorough, engaging and session designed for teachers who teach third grade through fifth grade and any grade whose students require intervention in fluency, vocabulary, and comprehension. Teachers will gain a deep understanding of the role morphology plays in spelling and vocabulary. Teachers will also gain understanding of how to implement fluency and comprehension.

Teachers will receive training with respect to:

- Advanced understanding of Morphemes
- Lesson planning
- Greek and Latin Bases
- Vocabulary
- Fluency
- Comprehension



Materials Provided by IMSE:

- *Morphology Plus Training Manual by IMSE*
- *Morphology Teacher's Guides (3) by IMSE*
- *Morphology Plus Student Passages (3 PDFs) by IMSE*
- *The Comprehension Blueprint by Nancy Hennessey*
- *Vocabulary Handbook by Linda Diamond and Linda Gutlohn*
- *IMSE Morpheme Card Pack*
- *Morphology Plus Practice Packet*
- *Procedural Routine Flip Chart*
- *Dry-Erase Paddle Board*
- *IMSE's Writing and Grammar Manual, practice packet, and webinar*
- *IMSE's Asynchronous Video for Encoding and Decoding Red Words*
- *Digital copy of Spelling 3rd Grade Plus Teachers Guide*

Participants will need to bring the following supplies to the first day of training:

- Highlighters: yellow, green, purple, pink, blue
- Sticky notes
- Computer, smartphone, or iPad to look up research

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

Training Cost per Training

Minimum participants October-April is 25 and May-September is 30

For in-person trainings, the maximum number of participants is 64.

For “small” trainings (only available October - April) with up to 25 participants the cost is \$37,750 and then \$1,350 for additional participants up to 29 participants .

For “medium” or “large” trainings with 30 participants or more, the cost is \$42,250 plus \$1,275 for each additional participant over 30.

Split Training Dates: Additional \$1,000 per training

This is a flat fee, which includes tuition, materials, shipping, and instructor travel. Materials are provided only for participants attending the training dates listed above. The district will be billed according to the above schedule. If the training runs with a smaller number of participants than anticipated but still more than the minimum, a refund may be issued only after the remaining supplies have been returned in good condition to IMSE within 30 days of the final day of the training at, less a 15% restocking fee to the below address. Opened, shrink-wrapped items will not be accepted.

IMSE Fulfillment Center
Attn: Returns, Order # (IMSE Representative will provide)
35315 Beattie Dr.
Sterling Heights, MI 48312

The district is responsible for the expense of returning any unused supplies. Unused supplies are property of IMSE. Districts can also use extra supplies by registering teachers for virtual training within 30 days of the last scheduled day of the district’s training. There will be a charge for re-registration of \$200/participant for any dedicated district participants who cannot take their district training and wish to register for public virtual training.

IMSE will prepare and ship training materials based on the agreed number of participants provided at least 30 days before the start date. Additional participants are welcome; however, IMSE must be notified no less than 15 days before the training start date, and express processing /shipping fees shall apply.

Unless expressly authorized by IMSE in writing, in no event shall all or any part of the training be videotaped or recorded.

A confirmed number of participants and a complete list of email addresses must be provided no less than 30 days before the training date. In the event that the participant count does not meet

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

the minimum, the training is subject to cancellation.

Make-Up Policy

Participants are only eligible to get up to 6 hours (two videos) of digital makeup days for \$100.

Participants will not be allowed to make up more than 6 hours via video, any missed day beyond one will incur a \$150 fee per day.

They can only make up a day live if they pay a \$150 fee (per day).

The Institute for Multi-Sensory Education reserves the right to cancel. If IMSE must cancel, 100% of the training fee will be refunded.

While IMSE makes every effort to conduct professional learning events on the dates and locations advertised, they are subject to change without prior notice. IMSE reserves the right to change or cancel a professional development event due to low enrollment or factors beyond our control. We will attempt to notify registrants to limit customer inconvenience but we are not liable for any expenses incurred.

Confirmation of Training

IMSE requires the following no less than 45 days before the scheduled training date.

- Signed contract
- Purchase Order
- Completed Logistics Form
- List of participants' names and emails

The district's training date(s) is not guaranteed until these documents are completed.

Cancellation Policy

IMSE requires a cancellation fee of \$2,500 in the event that the School/School District cancels or reschedules the training within 30 days or less of the training start date.

Express Shipping Fees

To avoid express shipping fees, contact us ten or more business days prior to the training date if extra supplies need to be shipped. The district will be charged \$100 per extra added participant if it is ten business days or less before the training date.

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Intellectual Property

IMSE provides various training and related materials, supplements, information, quizzes, tests, questions, articles, and other information including, but not limited to, *IMSE Comprehensive OG Plus Training Manual*, *IMSE Assessment Manual*, *Comprehensive OG Plus Teacher's Guides*, *IMSE Comprehensive Syllable Division Word Book*, *Spelling Teacher's Guide (3rd Grade and Beyond)*, and *IMSE Phoneme/Grapheme Card Pack* (the "Materials"). IMSE authorizes the School/School District to utilize the Materials in connection with the training and for use in the classroom only.

Unless expressly authorized by IMSE, the Materials shall not be copied or reproduced in any fashion. Further, the School/School District shall not modify the Materials in any way or reproduce, share, distribute or utilize them to perform unauthorized trainings.

The School/School District acknowledges that IMSE owns certain trademarks and copyrights hereinafter referred to as the "Intellectual Property."

The Intellectual Property includes all trademark registrations and unregistered trademark usages of IMSE, Reading Venture One LLC, INSTITUTE FOR MULTI-SENSORY EDUCATION, SENSATIONAL SAND, SEE HEAR FEEL THE DIFFERENCE including both word mark and design applications and other certain brands, trademarks and services marks owned and used by IMSE.

The Intellectual Property further includes all copyrights, both registered and unregistered, owned and used by IMSE, any non-registered copyrights in the Materials, any and all authorized or unauthorized video and audio recording created by the School/School District discussing the Materials and any and all authorized or unauthorized modified Materials produced by the School/School District.

IMSE shall have and shall retain ownership of all right, title and interest in and to Materials and Intellectual Property enumerated herein.

Unless expressly indicated otherwise herein by IMSE, even if the School/School District has previously obtained IMSE's written permission to use any Materials, the School/School District agrees to obtain written consent each time before using the Materials enumerated above.

Except as expressly stated herein, the School/School District acknowledges that it has no right, title, or interest of any kind on any legal basis in or to the Materials or the Intellectual Property enumerated above.

Upon termination of this agreement, the School/School District agrees to immediately return to IMSE any printed and/or recorded Materials and/or Intellectual Property that the School/School District may have in its possession or control.

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

Indemnification of IMSE

To the extent allowed by law, the School/School District, and its successors and assigns shall indemnify and hold harmless IMSE and its members, managers, managing directors, directors, officers, agents, representatives, employees, affiliates, subsidiaries, successors, heirs and assigns from and against any and all claims, liabilities, losses, costs or expenses, including but not limited to actual attorney fees and related costs and expenses, and damages, whether known or unknown, joint or several, incurred by such parties and related to or arising in any manner whatsoever from the performance of this engagement.

IMSE may, but is not required, to engage at the expense of the School/School District separate counsel of our choice in connection with any legal matter to which this indemnification may relate.

Limitation of Liability

IMSE and any of its members, managers, managing directors, directors, officers, agents, representatives, employees, affiliates, subsidiaries, successors, heirs and assigns shall not be liable for any loss or damage except as is a direct result of IMSE's intentional breach of any material provision of this engagement or willful misconduct. In no case shall IMSE be liable for special, incidental, consequential, punitive or exemplary damages, including lost profits or lost savings, whether or not such are foreseeable or IMSE has been advised of the possibility of such damage. IMSE's liability, if any, under or in relation to this engagement and the services hereunder will be limited to the amount of payment actually received by IMSE in relation to this engagement.

It is understood and agreed that each of the parties hereto is an independent contractor and that neither party is, nor will be considered to be an agent, distributor, partner, fiduciary, or representative of the other. Except as authorized herein, neither party will act or represent itself, directly or by implication, in any such capacity in respect of the other or in any manner assume or create any obligation on behalf of, or in the name of, the other.

Confidentiality

The School/School District shall keep all Materials confidential, and shall not sell, publicize, upload, video record, audio record, loan, rent, giveaway, describe, summarize, or otherwise reveal the Materials or their contents, to any other person or entity. Any breach of these terms automatically terminates your authorized use of the Materials and may be subject to further action.

Severability

If any portion of this agreement is determined to be invalid or unenforceable, the parties agree that the remainder of this agreement will be valid and enforceable.

Entire Agreement

This agreement represents the entire understanding of the parties relating to the engagement and may not be amended or modified in any respect except in writing signed by the parties.

Governing Law

This agreement will be interpreted and construed under the laws of the State of Tennessee. The parties further agree that in the event of a dispute regarding this engagement or under this agreement, jurisdiction will be in the United States District Court for Tennessee. IN ADDITION, THE PARTIES HERETO IRREVOCABLY WAIVE THE RIGHT TO TRIAL BY JURY IN ANY ACTION, PROCEEDING OR CLAIM ARISING OUT OF OR RELATING TO THIS AGREEMENT.

Suspension and Debarment

By signing this agreement, IMSE certifies that neither it nor its principals are presently debarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction nor from federal financial or non-financial assistance, nor are any of the participants involved in the execution of this agreement suspended, debarred, or voluntarily excluded by any federal department or agency in accordance with Executive Order 12549 (Debarment and Suspension) and CFR 44 Part 17, or are on the disbarred vendors list at www.epls.gove. Further, IMSE agrees to notify Agency by certified mail should it or any of its agents become debarred, suspended or voluntarily excluded during the term of this agreement.

Attorney Fees

If any action or proceeding is instituted to enforce or interpret this agreement, the party prevailing in such proceeding will recover its actual attorneys' fees and related costs and expenses from the other party.

Notices

All notices required or permitted to be delivered under this agreement will be sent, if to IMSE or the School/School District, at the addresses set forth in this agreement or to such other name or address as may be given in writing to the other party. All notices under this agreement will be sufficient if delivered by electronic mail or overnight mail.

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

Dates of the In-Person Comprehensive OG+ Training are:

November 6-8 & December 9-10, 2024
8:00 AM - 3:30 PM to include lunch and breaks

Dates of the In-Person Morphology + Training are:

November 18-20 & December 11-12, 2024
8:00 AM - 3:30 PM to include lunch and breaks

in Murfreesboro, TN
30 contact hours per training

Please sign and return the contract and the school purchase order as soon as possible to:

Email: jessie@imse.com

Signatures below indicate acceptance of the terms outlined in this contract agreement.

Date: _____ Signed: _____

Name: _____

Date: _____ Signed: _____

Name: Jessica Brandon, IMSE Sales Coordinator

24800 Denso Drive, Ste 202, Southfield, MI 48033

T: 800-646-9788

MEMORANDUM

DATE: October 2, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (1)

The Board has been requested to admit a transfer student from another school system under discipline. The student was expelled for use of a THC product.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Admit and place into alternative school.

MEMORANDUM

DATE: October 2, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (2)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to fighting.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.

MEMORANDUM

DATE: October 2, 2024
TO: Dr. James Sullivan, Director of Schools
FROM: Monika B. Ridley, General Counsel
RE: Transfer Student Under Discipline (3)

The Board has been requested to admit a transfer student from another school system under discipline. The student was referred to an alternative program due to making a student threat.

According to Policy 6.318, the Board may deny admissions of any student (except those in state custody) when a student transfers from another school system while under suspension or expulsion.

Director of Schools' Recommendation: Deny admission.



SIEGEL HIGH SCHOOL STARS



Siegel High School Boys Lacrosse Co-op Proposal

Schools:

Siegel High School, Murfreesboro, TN

Rockvale High School, Murfreesboro, TN

Location: Siegel High School, 3300 Siegel Road, Murfreesboro, TN

Proposal: The Siegel High School Boys Lacrosse program has agreed to co-op with Rockvale High School. The terms of the co-op are as follows:

1. Any currently enrolled student at Rockvale High School (referred to as "Rockvale Players") is permitted to try out/participate with the Siegel High School Boys Lacrosse program.
2. Rockvale High School student must currently be enrolled in 9th through 12th grade.
3. Any Rockvale High School student participating in the Siegel High School Boys Lacrosse program, agrees to provide their own transportation to and from afterschool practices, and to and from games.
4. Any Rockvale High School students participating in the Siegel High School Boys Lacrosse program will be subject to the same expectations of Siegel High School student athletes. All members, including "Rockvale Players," of the Siegel High School Boys Lacrosse program will abide to the expectations and guidelines of the program's player contract. "Rockvale Players" will be excused from in-season practice tardiness due to traffic restrictions.
5. All Siegel High School and Rockvale High School students will receive the same opportunities to play and participate in the Siegel High School Boys Lacrosse program.

6. Siegel High School and Rockvale High School administrations reserve the right to terminate said co-op at any time with proper notice to the Rutherford County Board of Education, Rutherford County School District personnel, and TSSAA.



Larry Creasy

Principal

Siegel High School



Steve Luker

Rockvale High Principal



Tennessee Secondary School Athletic Association

*P.O. Box 319 - 3333 Lebanon Road - Hermitage, TN 37076
Phone: (615) 889-6740 - Fax: (615) 889-0544 - www.tssaa.org*

July 25, 2024

VIA ELECTRONIC MAIL

Mr. Kyle Nix
Christiana Middle School

Ms. April Sneed
Whitworth-Buchanan Middle School

Administrators:

Based on the information submitted to our office, permission is being granted for Christiana Middle School and Whitworth-Buchanan Middle School to form a cooperative program in boys' and girls' wrestling for the 2024-25 school year. Christiana Middle School will serve as the host school.

In regard to filing eligibility, Christiana Middle School should file all eligibility online for students at Christiana. Whitworth-Buchanan Middle School is responsible for filing the eligibility for the students who are participating in the cooperative program from Whitworth-Buchanan, since the students are enrolled and in regular attendance at that school. Students' eligibility should be submitted online through the TSSAA Portal. The host school is responsible for submitting the schedule. In addition, there should be communication between the athletic directors and administrations of the two schools making certain that the eligibility of all student-athletes has been filed with our office.

If you have any questions regarding this, please feel free to contact me.

Sincerely,

Mark Reeves
Executive Director

MR:hc

Fund 141 - General Purpose School

Budget Amendment #2

Public School Security Grant & Innovative Schools Model
Grant Carryover

Function	Object	Description	2024 Budget	Decreases	Increases	Amended Budget
46790		Other Vocational	64,000		14,162,446	14,226,446
46980		Other State Grants	20,000		905,497	925,497
Total Revenue & Operating Transfers			538,434,765	0	15,067,943	553,502,708

Function	Object	Description	2024 Budget	Increases	Decreases	Amended Budget
71300	189	Career and Technical Education Program - Other Salaries & Wages	664,005	866,722		1,530,727
71300	201	Vocational Education Program - Social Security	976,374	56,222		1,032,596
71300	204	Career and Technical Education Program - Pensions	1,020,848	72,292		1,093,140
71300	206	Vocational Education Program - Life Insurance	6,500	778		7,278
71300	207	Vocational Education Program - Medical Insurance	2,000,000	138,954		2,138,954
71300	212	Vocational Education Program - Employer Medicare	228,345	13,148		241,493
71300	217	Career and Technical Education Program - Retirement - Hybrid Stabili:	75,000	947		75,947
71300	299	Vocational Education Program - Other Fringe Benefits	23,000	1,460		24,460
71300	429	Vocational Education Program - Instructional Supp & Mat	590,000	37,800		627,800
71300	499	Vocational Education Program - Other Supplies And Materials	500,000	3,245,043		3,745,043
71300	730	Career and Technical Education Program - Vocational Instruction Equi	725,000	1,821,121		2,546,121
71300 Total			22,502,529	6,254,485	0	28,757,014
72130	399	Other Student Support - Other Contracted Services	80,000	41,322		121,322
72130	499	Other Student Support - Other Supplies And Materials	55,000	16,569		71,569
72130 Total			18,598,788	57,891	0	18,656,679
72230	524	Career and Technical Education Program - In Service/Staff Developme	40,000	65,550		105,550
72230 Total			712,489	65,550	0	778,039
72620	701	Maintenance Of Plant - Administration Equipment	150,000	847,605		997,605
72620 Total			11,964,256	847,605	0	12,811,861
72710	729	Transportation - Transportation Equipment	50,000	229,394		279,394
72710 Total			30,262,636	229,394	0	30,492,030
76100	706	Regular Capital Outlay - Building Construction	0	2,040,377		2,040,377
76100	707	Regular Capital Outlay - Building Improvements	0	2,685,439		2,685,439
76100	799	Regular Capital Outlay - Other Capital Outlay	311,397	2,887,200		3,198,597
76100 Total			336,397	7,613,016	0	7,949,413
Fund 141 Total			553,528,778	15,067,943	0	568,596,721

This amendment increases budgeted FY24-25 Fund 141 revenue and expenditures to recognize the carryover amounts of the state funded Public School Security Grant and the Innovative Model Schools Grant. The funds for the Public Schools Security Grant will be used to provide Raptor Event Management license and software, the purchase of radio's/repeaters, radio software, & bullet resistant film. The carryover amount of this grant totals \$905,496.68. The monies for the Innovative Schools Model Grant will be used to provide 75% salary payment to existing CTE personnel, stipends for PBL Works Training, vehicle and equipment purchases for various CTE activities, & construction and renovations to CTE buildings and structures at multiple schools. The carryover amount of this grant is \$14,162,446. Both grants have been approved by the State Department of Education. No local matches are required for either grant.

Recommended Motion:

To amend the FY 24-25 Fund 141 General Purpose School Budget to reflect the Public School Security Grant & Innovative Schools Model grant carryover money as presented.

 Dr. James Sullivan, Director of Schools

 Date

 Claire Maxwell, Board Chair

Fund 141 - General Purpose School

Budget Amendment #3

MCA RC Schools Radio Purchase

Function	Object	Description	2024 Budget	Decreases	Increases	Amended Budget
39000		Unassigned Fund Balance	100,067,266	2,015,000		98,052,266
Total Fund Balance			100,067,266	2,015,000	0	98,052,266

Function	Object	Description	2024 Budget	Increases	Decreases	Amended Budget
72610	399	Operation Of Plant - Other Contracted Services	1,500,000	110,100		1,610,100
72610	720	Operation Of Plant - Plant Operation Equipment	1,000,000	1,904,900		2,904,900
72610 Total			37,361,789	2,015,000	0	39,376,789
Fund 141 Total			553,528,778	2,015,000	0	555,543,778

This amendment is to fund the purchase of radios, equipment, and service from Mobile Communications America for all Rutherford County schools. This project will be funded by amending General Purpose Fund 141 by decreasing 39000-Unassigned Fund Balance and increasing expenditure accounts 72610-399- Operation of Plant-Other Contracted Services and 72610-720 Operation of Plant- Plant Operation Equipment in the amount of \$2,015,000.

Recommended Motion:

To approve the GPS Fund budget amendment of \$2,015,000 of both Unassigned Fund Balance and Operation of Plant expenditures as presented in detail.

Dr. James Sullivan, Director of Schools

Date

Claire Maxwell, Chairman of the Board



Whitworth-Buchanan Middle School

5555 Manchester Pike • Murfreesboro, TN 37217

Phone: 615-904-6765 Fax: 615-904-6766

Principal: April Sneed

Assistant Principals: Chris Butner • Rebecca Cousin • Laura Davis

To whom it may concern:

Attached is an application for a campus construction project at Whitworth-Buchanan Middle School for our baseball program proposing internal additions to our current baseball facility. The coach intends enclose a corner section of the facility by adding a fourth wall in order to create a secure storage closet. Since other programs use the facility, baseball would like to create an area where their materials can be locked securely. Additionally, this application proposes the addition of storage lockers in another section of the facility to provide an area for athletes to store equipment: ball bags, bats, uniforms, etc.

All construction will be completed by a parent volunteer who is also a general contractor. The anticipated cost of materials is \$1800. The funds for this project are currently available in the baseball account, so the additions will come at no cost to the school or the school board. Thank you for your consideration.

Sincerely,

April Sneed

Principal

Home of the Yellow Jackets

www.wbm.rcschools.net



Whitworth-Buchanan Middle School

5555 Manchester Pike • Murfreesboro, TN 37217

Phone: 615-904-6765 Fax: 615-904-6766

Principal: April Sneed

Assistant Principals: Chris Butner • Rebecca Cousin • Laura Davis

1. School Name
 - a. Whitworth-Buchanan Middle School
2. Principal
 - a. April Sneed
3. Project Name
 - a. Baseball Storage and Locker Room
4. Assistant Principal who is overseeing the project
 - a. Chris Butner
5. Does project support recreational sports, athletics or education?
 - a. Yes, the baseball program.
6. Does this project meet all gender equity criteria?
 - a. Yes, softball is also permitted to use the facility.
7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)
 - a. Baseball
8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.
 - a. \$1800. Estimate attached
9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.
 - a. The project will be funded through the baseball account, and funds are available.
10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?
 - a. This project is not funded by these means.
11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan?
 - a. This project is not funded by this means.
12. Do you have a site layout showing where this project will be constructed on campus?
 - a. No.
13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?
 - a. No.
14. Has MTEMC, CUD, MWSD or other local utilities been contacted for service connection if required?
 - a. No.
15. Are plans drawn and stamped by Architect/ Engineer?
 - a. No.
16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)
 - a. No.
17. What is your timeline for completion of project? When will it start and when will it be completed?
 - a. As soon as possible after approval.
18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

Home of the Yellow Jackets

www.wbm.rcschools.net



Whitworth-Buchanan Middle School

5555 Manchester Pike • Murfreesboro, TN 37217

Phone: 615-904-6765 Fax: 615-904-6766

Principal: April Sneed

Assistant Principals: Chris Butner • Rebecca Cousin • Laura Davis

- a. This project will be at no cost to the school board.
- 19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?
 - a. Bo Jones Construction: Parent volunteer



Home of the Yellow Jackets

www.wbm.rcschools.net

Haynes Bros. LUMBER CO.

Murfreesboro
PO Box 338
Murfreesboro, Tennessee 37133-0338
Phone: (615) 893-1515

Quotation

(OrderHeader OrderID) IN [292090]

Invoice Address
Bo Jones Construction
900 Floraton Road
Readyville, TN, 37149

Delivery Address
Bo Jones Construction
WHITWORTH BUCHANAN
BASEBALL, 37127

Quote No **115890**
Quote Date **08/19/2024**
Expiration Date **09/02/2024**
Customer **JONEB00**
Contact Name **Bo Jones**
Contact Number **C**
Job
Your Ref
Delivery **On 08/19/24**
Taken By **Chris Hackney**
Sales Rep **Chris Hackney**

THIS QUOTATION IS SUBJECT TO THE FOLLOWING CONDITIONS - ACCEPTANCE WITHIN 7 DAYS and DELIVERY WITHIN 7 DAYS FROM ACCEPTANCE. This quotation is for materials only. Materials will be furnished as soon as possible, subject to delays occasioned by strikes, lock outs, fires, carriers and other causes beyond our control. This quotation includes only those items listed. All purchases due and payable by the 10th day of the following month preceding purchase. A 1-3/4% per month service charge will be added on all accounts 30 days past due. Haynes Bros. Lumber Co. assumes no responsibility for accuracy of take offs from drawings or blueprints or that the products listed will be sufficient to complete customer's intended project. Customers should have qualified engineer or architect review all quantities."



Page 1 of 1

Special Instructions			Notes			
Line	Product Code	Description	Qty Footage	Price	UOM	Total
1	2822P	2X6-22 #2 PINE	17 ea	22.32	ea	379.44
2	24LPS	2X4- 62 5/8 PRECUT STUD	18 ea	2.98	ea	53.64
3	2416MP	2X4-16 #2 UNMANIZED PINE	1 ea	10.50	ea	10.50
4	2416SP	2X4-16 #2 SPRUCE	15 ea	6.84	ea	102.60
5	2616SP	2X6-16 #2 SPRUCE	4 ea	11.11	ea	44.44
6	36AC	3/8 AC PLYWOOD EXTERIOR	13 ea	43.70	ea	568.10
7	34CDP	4X6- 34 CD PINE PLYWOOD	16 ea	35.07	ea	561.12

By your signature below, you are agreeing to the Terms and Conditions set forth on back or attached.

Buyer

Date

Subject to our terms and conditions of sale. Further copies available on request.

Total Amount	\$1,719.84
Sales Tax 9.75%	\$167.60
Quotation Total	\$1,887.53

10/4/2024

Memo

TO

Trey Lee

FROM

Brian Lewis

CC

Clark Harrell, Kelly
Chastain, Tiffany
Phillips, Tyra
Pilgrim

RE

Stewarts Creek
High Collision
Repair Paint Booth
Expansion

COMMENTS:

Rutherford County Schools Career & Technical Education Department is proposing the construction of a 40'x60' metal shop building to enclose a new, larger 29'x17' downdraft side exhaust spraybooth for the Stewarts Creek High School CTE Collision Repair program. The RCS CTE Department will be paying for all construction and installation costs of the building and paint booth using funds made available through the Tennessee Innovative School Models grant. The existing facility was not designed to accommodate a full size vehicle. Currently, only individual vehicle parts can be painted within the existing space. This new booth will eliminate a significant barrier in adequately preparing our students for the collision repair workforce.

Attached, you will find an Application for Campus Construction, as well as a sketch of what work is proposed for the building and paint booth. I would be glad to discuss additional details of this project at your convenience. Please let me know what additional details are needed from the CTE Department to begin this process.

Thank you



Rutherford County Schools

Application for Campus Construction Project

Before any request for construction of proposed buildings will be forwarded to the Rutherford County School Board, the following form must be filled out in full and submitted to the Rutherford County Schools Engineering and Construction Department with a letter from the School Principal, a site plan, floor plan and elevations (if applicable), a full estimate, and schedule.

1. School Name

Stewarts Creek High

2. Principal

Dr. Clark Harrell

3. Project Name

Stewarts Creek Collision Repair Paint Booth Expansion

4. Assistant Principal who is overseeing the project

Brian Lewis, RCS CTE Supervisor

5. Does project support recreational sports, athletics or education?

Yes- it supports the Automotive Collision Repair program

6. Does this project meet all gender equity criteria?

Yes

7. What department is this project being constructed for? (I.E. Baseball, softball, band, FFA, etc.)

CTE

8. What is the anticipated cost for this project (this should include all utility connection fees, building permits, inspection, and construction). Attach and submit a detailed estimate.

\$425,000

9. What is the funding source and are funds currently available: (Grant, Booster Club, etc.) List all sources.

CTE ISM Grant; funds have been allocated and approved

10. If a grant or funded by a foundation/donor/ charitable organization, what is the foundations name? Do construction plans meet criteria for funding?

Yes, this project, and funding have already been approved by the TDOE and is listed in e-Plan

11. If funded by a local financial institution, has the loan been approved and who is the guarantor for loan

N/A

12. Do you have a site layout showing where this project will be constructed on campus?

Yes- See attached

13. Has RCS Engineering & Construction reviewed project location? Are there any conflicts in utilities or easements?

Pending Approval- RCS Engineering & Construction will need to review site with Brian Lewis- see drawing of building attached.

14. Has MTEMC, CUD, MWSD or other local utilities been contacted or service connection if required?

Pending approval by the Board

15. Are plans drawn and stamped by Architect/ Engineer?

Pending approval

16. Have plans been submitted to Rutherford County Codes or Murfreesboro City Building Codes Offices for review and/or approval. (LaVergne City Codes, Smyrna City Codes, Murfreesboro City Codes)

Pending approval

17. What is your timeline for completion of project? When will it start and when will it be completed?

Begin project- ASAP.

Complete project by Spring 2025

18. If stated that construction project is at no cost to school Board all cost should be included in project. This includes electrical, plumbing, and mechanical services.

All cost covered by ISM grant/CTE Department

19. Do you have a contractor for constructing/completing the project? What is the name of Contractor? If no, who will be overseeing the project from the community and who will be doing the work?

Contractor based on winning bid.

RCS Engineering will oversee the project.

Estimated Budget

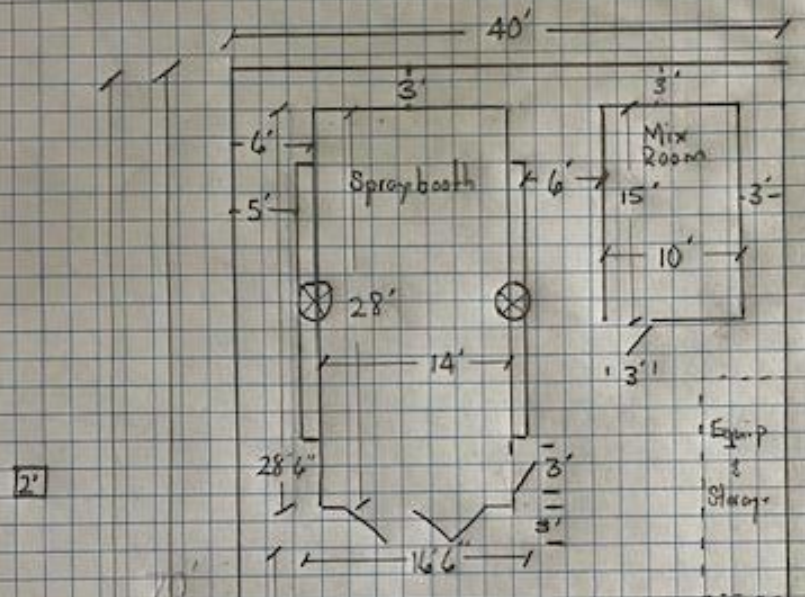
Item	Estimated Cost
Permitting, Electrical, Plumbing, HVAC	\$75,000
Purchase and Installation of New Paint Booth	\$175,000.00
Purchase and Installation of Building- to include climate control and fire suppression	\$175,000
Total	\$425,000



Placement of new metal building with paint booth inside.

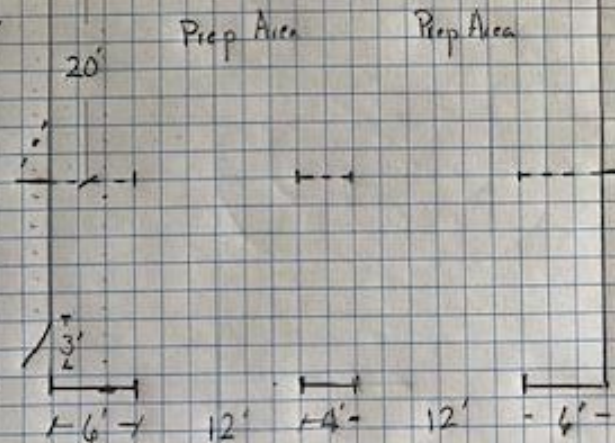
Stewarts Creek High School 9/3/24

Eve Height Should Be 14' to 16'



Optimal → 70'

Min → 50'





SPRAYBOOTHS

DESIGNED BY PAINTERS FOR PAINTERS

QUOTE

UniCure Spraybooths
4036 FM2767
TYLER, TX 75708
(844)-810-2573
Toll Free: (800)-868-3033

Customer: Stewarts Creek High School
Address: 301 Red Hawk Pkwy
Smyrna, TN 37167
Phone: 615-904-6771 / Cell; 615-542-1074
Contact: Tiffany Phillips
Email: phillipsti@rcschools.net

Sales Rep	Phase	Voltage	Ceiling Height	Terms	Quote Date	Expiration
Dwayne Dean	3PH	TBD	TBD	60%/30%/10%	9/4/2024	45 Days

QTY	ITEM	DESCRIPTION	PRICE
1	1006	<p>UniCure Down Draft Side Exhaust Model Spraybooth / Baking Oven Combination</p> <p>Premium American Made G90 18 Gauge Galvaneal Steel Powder Coated White Inside and Out Inside Dimensions 28'L x 14'W x 9'H Outside Dimension 28'6"L x 16'6"W x 11'3"H Tri Fold Product Doors with (3) Windows (1) Personnel Door with Window (6) Large Observation Windows (16) 4 Tube T8 Inside Access Light Fixtures with Interlock Switch (64) T8 5000K Color Corrected Light Tubes (2) 24" Tubeaxial Exhaust Fan and Motor Packages (2) 24" x 12' Exhaust Duct Package with Clean Out and Automatic Roof Ventilator U-1000-14 Direct Fired Air Make Up Unit - 14,000 CFM / 1.5 MBTU Horizontal Configuration to Hang From Roof Structure Filter Section with Metal Washable Pre Filters Intake Duct Package with Weather Cap Discharge Duct Package with Splitter Deluxe Control Panel Variable Frequency Drive for Booth Balance "K" Cycle Energy Savings Mode ETL Listing with Door Safety Switches and Air Shut Off Solenoid</p> <p>Available Options and Upgrades Not Included in Sales Quote; Upgrade to (16) LED Light Fixtures = \$3,495</p> <p>Continued on Pages 2 and 3</p>	\$81,455.00

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QUOTE

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